EEO PUBLIC FILE REPORT
COVERING FROM APRIL 1, 2004 TO MARCH 21, 2006
WILKES-BARRE EMPLOYEE UNIT

STATIONS: WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM

Full-Time Jobs Filled Between April 1, 2004 – March 21, 2006

Job Title	Date Filled
1. Other	10/4/2004
2. Account Executive	2/4/2005
3. Marketing Consultant	9/27/05
4. Marketing Consultant	3/8/2006

Recruitment Sources used between April 1, 2004 – March 21, 2006

Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources utilized for this vacancy	Prong 2	Contact Information	Number of people interviewed
Other	10/4/2004	Station Website	Radio Advertising Station Website	No		2
Account Executive	2/4/2005	Station Website	Pennsylvania Career Link Station Website Radio Advertising	No		3
Marketing Consultant	9/27/05	Radio Advertising	Radio Advertising	No		1
Marketing Consultant	3/8/2006	Radio Advertising	Station Website Radio Advertising Industry Referral	No		3

Total Number of Persons Interviewed for Full Time Vacancies: 9

Recruitment Source	Total Referred
Station Website	2
Radio Advertising	5
Industry Referral	1
PA Career Link	1

Outreach Initiatives from April 1, 2004 – March 21, 2006:

Participating Stations	Outreach Event
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On December 7, 2005, Nassau Broadcasting held its yearly "management meeting" in which important operational issues are discussed, in addition to Commission compliance issues. Nassau Broadcasting pays for travel and lodging for all of its stations managers to attend this yearly function. At each meeting, EEO compliance issues are reviewed and thoroughly discussed. This "EEO workshop" is followed by a short question and answer session. Issues such as how to prevent discrimination (explicit and implicit) and sexual harassment are also discussed in detail.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On September 20, 2005, Nassau Broadcasting participated in the CareerLink Job Fair at Agricultural Hall, Allentown, PA. Career opportunities with all of Nassau Broadcastings' Pennsylvania stations were discussed.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	In July of 2005 Nassau Broadcasting trained a traffic manager in Accounts Receivables and payroll. At the end of July 2005 she was promoted within the company to Business Manager.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On May 1, 2005 Nassau Broadcasting established an intern program designed to assist members of the community. Two students from East Stroudsburg University interned with Nassau Broadcasting from May 2005 to August 2005, to gain experience in a career based in communications.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On June 14, 2005, Nassau Broadcasting sent 6 employees from the Easton and Stroudsburg locations to attend training sessions at New Horizons training center in Bethlehem, PA. The sessions included: Effective Presentations and

	Time Management
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On April 12, 2005 Nassau Broadcasting co sponsored a job fair with Career Quest at the Fernwood Hotel and Event Center. Career opportunities with all of Nassau Broadcastings' Pennsylvania stations were discussed.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On November 1st, 3rd, 5th, 11th, and 17th (2004) Nassau Broadcasting sent 6 employees from the Easton and Stroudsburg locations to attend training sessions at New Horizons training center in Bethlehem, PA. The sessions included: Publisher Level 1, Power Point Level 1, Excel Level 1, and Excel Level 2.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On September 22, 2004 Nassau Broadcasting hosted a job fair at the Clarion Hotel in Stroudsburg, PA. Career opportunities with all of Nassau Broadcastings' Pennsylvania stations were discussed.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On September 22, 2004 Nassau Broadcasting participated in the Pennsylvania CareerLink Lehigh Valley Job Fair 2004. Career opportunities with all of Nassau Broadcastings Pennsylvania stations were discussed.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On September 1, 2004, Nassau Broadcasting and Lehigh University Athletics teamed up together to teach sports broadcasting to Lehigh University students. Career opportunities with all of Nassau Broadcastings Pennsylvania stations were discussed.
WWYY-FM, WPLY-AM, WSBG-FM and WVPO-AM	On April 9, 2004, Nassau Broadcastings' marketing department spoke to students at East Stroudsburg University about creativity and advertising in radio. Career opportunities with all of Nassau Broadcastings' Pennsylvania stations were discussed.