

WTVT – FOX13 OUTREACH INITIATIVES

October 1, 2006 to September 30, 2007

1. Hosting, co-sponsoring or participating in job fairs

June 13-16, 2007	NAHJ National Convention
August 8-12, 2007	NABJ Career Fair

2. Participation in conventions, career days, workshops and similar activities sponsored by organizations representing groups interested in broadcast employment issues

June 13-16, 2007	NAHJ National Convention
August 8-12, 2007	NABJ Career Fair

3. Internship programs

News: 13 participants

University of South Florida
Southeastern University
Clearwater Christian
Eckerd College
Penn State University
University of Florida
Cornell University
University of Southern Mississippi
Southern Illinois University

Weather: 2 participants

Cornell University
University of Florida

Creative Services: 0 participants

Production: 0 participants

Engineering: 0 participants

Sales: 3 participants

University of Tampa
University of South Florida

4. Participation in scholarship programs

Sponsor Work-Study Scholarship Student – Emma Bowen Foundation for Minority Interests in Media, Inc.

5. Mentoring or training programs for station personnel

Identified and implemented 6 career ladder promotional avenues

Promotions Mgr ⇒ Promotions/Community Affairs Mgr
Broadcast Designer < 17 ⇒ Broadcast Designer
Maintenance Engineer ⇒ Assistant Chief Engineer
Producer PM ⇒ Producer AM
TD/Director PM ⇒ TD/Director AM
Production Tech ⇒ TD/Director PM
Producer ⇒ Sr. Producer Medical/Con Law

6. Participation in job banks or other programs designed to promote outreach generally, as opposed to listing specific job openings

None this reporting period

7. Participating in events sponsored by educational institutions relating to career opportunities in broadcasting

Sponsor and participate in FOX ThirTEEN Magazine – a weekly newscast aired on WTVT produced by local high school students.

8. Sponsoring community events designed to inform people about career opportunities in broadcasting

Participate in Great American Teach-In

9. Listing each upper-level job opening in a job bank or newsletter of minority or female media trade groups

All upper level positions are posted with:

African American Chamber of Commerce of
Central Florida Job Bank
Asian American Journalist Association
Asian Pacific American Student Services
AWRT-American Women in Radio & Television
Bethune Cookman College Placement Center
CA Chicano News Media Association
Foundation for Minority Interests in Media
Emma Bowen Foundation
Hispanic Chamber of Commerce of Central
Florida Job Bank
Latino Leadership
Mexican American Opportunity Foundation
National Association of Black Journalists – Tampa Region
National Association of Black Journalists – Miami Region
National Association of Hispanic Journalists
National Hispanic Media Coalition
National Puerto Rican Forum
National Urban League
Organization of Chinese Americans
Pacific Asian Consortium in Employment
Pinellas County Urban League
Tampa/Hillsborough Urban League
Women in Film

10. Any other activity intended to disseminate information about employment opportunities to job candidates who otherwise might be unaware of them

None this reporting period

11. Training management personnel to ensure equal employment opportunity and prevent discrimination.

Manager's Legal Bulletin newsletter distributed bi-weekly to all staff with supervisory responsibilities. Topics include EEO, harassment and discrimination issues.

12. Training personnel of outside recruitment organizations to better refer job candidates for broadcast employment.

None this reporting period

Smith, Dianne

From: Cynthia Armstrong [Cynthia.Armstrong@FOXTV.COM]
Sent: Thursday, September 25, 2008 2:15 PM
To: Smith, Dianne
Subject: 2006-07 Annual EEO Public File Report
Attachments: Outreach Initiatives10-1-07 thru 9-30-08.doc; Recruitment Reconciliation Form 10-1-06 thru 9-30-07.doc; Recruitment Summary Form 10-1-06 thru 9-30-07.doc; Recruitment Sources- EEO Public File.doc

It might be easier to start all over. For the period 2006-07, I do not have the cover sheet as I use the same one from year to year and just change the date. I will send the 2007-08 in a second email.

Cynthia Armstrong

Director HR
WTVT/FOX13
3213 W Kennedy Blvd
Tampa, FL 33609
813-870-9636
813-870-9890 (fax)
cynthia.armstrong@foxtv.com

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Recruitment Reconciliation Form

Station: WTVT – Tampa
Date Position Filled: 10/2/06
Position/Job Title: TD/Director
Job Classification: Technical
Recruitment Source: Website

Contact Person:

Address:

Phone#:

Total # of Interviewees: 4

Referral Sources:

Referral Sources:			Number of Interviewees
Name: Website			
Contact Person:	Phone #:		3
Address:			
City:	State:		
Name: Employee Referral			
Contact Person:	Phone #:		1
Address:			
City:	State:		
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:		
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:		
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:		

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa
Reporter
Date Position Filled: 10/30/06
Position/Job Title: Reporter
Job Classification: Professional Creative
Recruitment Source: Former Intern

Contact Person:

Address:

Phone#:

Total # of Interviewees: 11

Referral Sources:

			Number of Interviewees
Name:	Former Intern		
Contact Person:		Phone #:	1
Address:			
City:		State:	
		Zipcode:	
Name:	Website		7
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	Employee Referral		2
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	Website		1
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:			
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT
 Position/Job Title: Associate Producer
 Recruitment Source: Temporary
 Contact Person:
 Address:
 Phone#:
 Total # of Interviewees: 15

Date Position Filled: 11/17/06
 Job Classification: Clerical

Referral Sources:

	No. of Interviewees
Name: Temporary Contact Person: Address:	1
City: State: Zipcode:	
Name: Employee Referral Contact Person: Address:	1
City: State: Zipcode:	
Name: Fox Employee WITI Contact Person: Address:	1
City: State: Zipcode:	
Name: Walk In Contact Person: Address:	1
City: State: Zipcode:	
Name: Website Contact Person: Address:	7
City: State: Zipcode:	
Name: NAHJ Contact Person: Address:	4
City: State: Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 11/17/06
Position/Job Title: Tape Editor Job Classification: Technical
Recruitment Source: Temporary
Contact Person:
Address:
Phone#:
Total # of Interviewees: 2

Referral Sources:

Name:	Temporaries	Phone #:	No. of Interviewees
Contact Person:			2
Address:			
City:		State:	Zipcode:
Name:		Phone #:	
Contact Person:			
Address:			
City:		State:	Zipcode:
Name:		Phone #:	
Contact Person:			
Address:			
City:		State:	Zipcode:
Name:		Phone #:	
Contact Person:			
Address:			
City:		State:	Zipcode:

Recruitment Source: Identify by name the source that referred the successful job candidate.
Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station:	WTVT-Tampa	Date Position Filled:	11/13/06
Position/Job Title:	Account Executive	Job Classification:	Sales
Recruitment Source:	CareerBuilder		
Contact Person:			
Address:			
Phone#:			
Total # of Interviewees:	12		

Referral Sources:

		No. of Interviewees
Name: CareerBuilder Contact Person: Address:	Phone #: City: State: Zipcode:	4
Name: Employee Contact Person: Address:	Phone #: City: State: Zipcode:	2
Name: St Pete Times Contact Person: Address:	Phone #: City: State: Zipcode:	1
Name: Employee Referral Contact Person: Address:	Phone #: City: State: Zipcode:	4
Name: Website Contact Person: Address:	Phone #: City: State: Zipcode:	1
Name: Contact Person: Address:	Phone #: City: State: Zipcode:	
Name: Contact Person: Address:	Phone #: City: State: Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 12/21/06
Good Day Tampa Bay Planner/Assign Editor
Position/Job Title: Job Classification: Professional Creative
Recruitment Source: Employee Referral
Contact Person:
Address:
Phone#:
Total # of Interviewees: 5

Referral Sources:

			No. of Interviewees
Name: Employee Referral			
Contact Person:	Phone #:		4
Address:			
City:	State:	Zipcode:	
Name: Employee			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.
Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa
Date Position Filled: 2/8/07
Position/Job Title: Sr Producer Consumer/Medical
Job Classification: Professional Creative
Recruitment Source: Fox Employee Milwaukee
Contact Person:
Address:
Phone#:
Total # of Interviewees: 15

Referral Sources:

			No. of Interviewees
Name:	Temporary		
Contact Person:		Phone #:	1
Address:			
City:		State:	
		Zipcode:	
Name:	Website		7
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	NAHJ		4
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	Fox Employee WITI		1
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	Employee Referral		1
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	
Name:	Walk In		1
Contact Person:		Phone #:	
Address:			
City:		State:	
		Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa
Position/Job Title: Sr Post Production Editor
Recruitment Source: Former Employee

Date Position Filled: 2/5/07
Job Classification: Professional Creative

Contact Person:

Address:

Phone#:

Total # of Interviewees: 2

Referral Sources:

	Number of Interviewees
Name: Former Employee Contact Person: Address:	1
City: State:	
Name: Employee ` Contact Person: Address:	1
City: State:	
Name: Contact Person: Address:	Phone #:
City: State:	
Name: Contact Person: Address:	Phone #:
City: State:	
Name: Contact Person: Address:	Phone #:
City: State:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa
 Position/Job Title: Producer
 Recruitment Source: Employee Referral

Date Position Filled: 11/17/06
 Job Classification: Professional/Creative

Contact Person:
 Address:
 Phone#:

Total # of Interviewees: 15

Referral Sources:

		No. of Interviewees
Name: Employee Referral Contact Person: Address: City:	Phone #: State: Zipcode:	1
Name: Temporary Contact Person: Address: City:	Phone #: State: Zipcode:	1
Name: Fox Employee WITI Contact Person: Address: City:	Phone #: State: Zipcode:	1
Name: Walk In Contact Person: Address: City:	Phone #: State: Zipcode:	1
Name: Website Contact Person: Address: City:	Phone #: State: Zipcode:	7
Name: NAHJ Contact Person: Address: City:	Phone #: State: Zipcode:	4

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 3/08/07
 Position/Job Title: Broadcast Designer < 17 Hrs Job Classification: Professional Creative
 Recruitment Source: Employee Referral
 Contact Person:
 Address:
 Phone#:
 Total # of Interviewees: 5

Referral Sources:

Referral Sources:			No. of Interviewees
Name: Referral			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name: Website			
Contact Person:	Phone #:		4
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 3/14/07
Position/Job Title: Photographer (2) Job Classification: Technical
Recruitment Source: Former Employee Phoenix/Web
Contact Person:
Address:
Phone#:
Total # of Interviewees: 8

Referral Sources:

			Number of Interviewees
Name: Former Employee			
Contact Person:	Phone #:		1
Address:			
City:	State:		
Name: Website			
Contact Person:	Phone #:		7
Address:			
City:	State:		
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:		
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:		

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa
 Position/Job Title: Account Executive (2)
 Recruitment Source: Referral & Employee Referral

Date Position Filled: 5/12/07
 Job Classification: Sales

Contact Person:

Address:

Phone#:

Total # of Interviewees: 12

Referral Sources:

	No. of Interviewees
Name: Employee Referral Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	1
Name: Referral Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	1
Name: Walk In Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	1
Name: Market Referrals Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	9
Name: _____ Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	
Name: _____ Contact Person: _____ Address: _____ City: _____ State: _____ Zipcode: _____ Phone #: _____	

Recruitment Source: Identify by name the source that referred the successful job candidate.
 Referral Source: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 6/25/07
Position/Job Title: Master Control Operator Job Classification: Technical

Recruitment Source: Website

Contact Person:

Address:

Phone#:

Total # of Interviewees: 7

Referral Sources:

Referral Sources:			No. of Interviewees
Name: Website			
Contact Person:	Phone #:		5
Address:			
City:	State:	Zipcode:	
Name: Walk In			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name: WFLA Employee			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 8/6/07
Position/Job Title: Promotions Producer Job Classification: Professional Creative
Recruitment Source: FOX Employee, WOFL
Contact Person:
Address:
Phone#:
Total # of Interviewees: 11

Referral Sources:

			No. of Interviewees
Name: FOX Employee, WOFL	Phone #:		1
Contact Person:			
Address:			
City:	State:	Zipcode:	
Name: FOX Employee, WTVT	Phone #:		3
Contact Person:			
Address:			
City:	State:	Zipcode:	
Name: Employee Referral	Phone #:		2
Contact Person:			
Address:			
City:	State:	Zipcode:	
Name: Website	Phone #:		5
Contact Person:			
Address:			
City:	State:	Zipcode:	
Name:	Phone #:		
Contact Person:			
Address:			
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate
Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 8/6/07
Position/Job Title: Assignment Editor Job Classification: Professional/Creative
Recruitment Source: Website
Contact Person:
Address:
Phone#:
Total # of Interviewees: 7

Referral Sources:

			No. of Interviewees
Name: Website			
Contact Person: Address	Phone #:		4
City:	State:	Zipcode:	
Name: WTVT < 17 Hrs			
Contact Person: Address:	Phone #:		1
City:	State:	Zipcode:	
Name: FOX Employee, WOFL			
Contact Person: Address:	Phone #:		1
City:	State:	Zipcode:	
Name: TVJobs.com			
Contact Person: Address:	Phone #:		1
City:	State:	Zipcode:	
Name:			
Contact Person: Address:	Phone #:		
City:	State:	Zipcode:	
Name:			
Contact Person: Address:	Phone #:		
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 8/3/07
Position/Job Title: Photographer Job Classification: Technical
Recruitment Source: Website
Contact Person:
Address:
Phone#:
Total # of Interviewees: 8

Referral Sources:

Referral Sources:			No. of Interviewees
Name: Website			
Contact Person: Address	Phone #:		5
City:	State:	Zipcode:	
Name: Employee Referral			1
Contact Person: Address	Phone #:		
City:	State:	Zipcode:	
Name: Referral			2
Contact Person: Address	Phone #:		
City:	State:	Zipcode:	
Name:			
Contact Person: Address	Phone #:		
City:	State:	Zipcode:	
Name:			
Contact Person: Address	Phone #:		
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled: 8/31/07
Position/Job Title: Reporter Traffic Job Classification: Professional Creative
Recruitment Source: Part Time Employee

Contact Person:

Address:

Phone#:

Total # of Interviewees: 8

Referral Sources:

			No. of Interviewees
Name: Part Time Employee			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name: Agent			
Contact Person:	Phone #:		4
Address:			
City:	State:	Zipcode:	
Name: Fox Employee, WITI			
Contact Person:	Phone #:		1
Address:			
City:	State:	Zipcode:	
Name: Website			
Contact Person:	Phone #:		2
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	
Name:			
Contact Person:	Phone #:		
Address:			
City:	State:	Zipcode:	

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: _____ Date Position Filled: _____
Position/Job Title: _____ Job Classification: _____
Recruitment Source: _____
Contact Person: _____
Address: _____
Phone#: _____
Total # of Interviewees: _____

Referral Sources:	No. of Interviewees
Name: _____	
Contact Person: _____	
Address _____ Phone #: _____	
City: _____ State: _____ Zipcode: _____	
Name: _____	
Contact Person: _____	
Address: _____ Phone #: _____	
City: _____ State: _____ Zipcode: _____	
Name: _____	
Contact Person: _____	
Address: _____ Phone #: _____	
City: _____ State: _____ Zipcode: _____	
Name: _____	
Contact Person: _____	
Address: _____ Phone #: _____	
City: _____ State: _____ Zipcode: _____	
Name: _____	
Contact Person: _____	
Address: _____ Phone #: _____	
City: _____ State: _____ Zipcode: _____	

Recruitment Source: Identify by name the source that referred the successful job candidate.
Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled:

Position/Job Title: Job Classification:

Recruitment Source:

Contact Person:

Address:

Phone#:

Total # of Interviewees:

Referral Sources:

No. of Interviewees

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Reconciliation Form

Station: WTVT-Tampa Date Position Filled:

Position/Job Title: Job Classification:

Recruitment Source:

Contact Person:

Address:

Phone#:

Total # of Interviewees:

Referral Sources:

No. of Interviewees

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Name:
Contact Person: Phone #:
Address:

City: State: Zipcode:

Recruitment Source: Identify by name the source that referred the successful job candidate.

Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.



Recruitment Summary Form

Reporting Period: October 1, 2006 thru September 30, 2007

Total Hires during Reporting Period:

Position/Job Title	Job Classification	Referral Source
Local Sales Assistant	Clerical	Employee Referral
TD/Director	Technical	Website
Photographer	Technical	Employee Referral
Reporter	Professional Creative	Former Intern
Associate Producer	Clerical	Temporary
Tape Editor	Technical	Temporary
Account Executive	Sales	CareerBuilder.com
Prod Tech < 17 hours	Technical	Former Temporary
GDTB Planner/Assign Editor	Professional Creative	Employee Referral
Sr Producer Med & Con Law	Professional Creative	FOX Employee Milwaukee WITI
Sr Post Production Editor	Professional Creative	Former Employee
Assignment Editor	Professional Creative	Employee Referral
Reporter	Professional Creative	Website
Maintenance Engineer	Technical	Employee Referral
Producer	Professional Creative	Employee Referral
Broadcast Designer < 17	Professional Creative	Employee Referral
Photographer (2)	Technical	Former Employee Phoenix/Website
Accounts Payable Acct	Professional Administrative	Monster.com
Account Executive (2)	Sales	Employee Referral/Referral

WTVT - FOX 13
RECRUITMENT SOURCES

Job Opening:

Date of Opening:

Date of Notification:

Date Job Closed:

All postings are mailed to:	Name - Address	FAX / Phone	Comments
Bethune Cookman College Mass Communications Dept	Dr R Oyinade 640 Mary McLeod Blvd Daytona Beach, FL 32114	904-255-1401	
Daytona Beach Community College	Career Services PO Box 2811 Daytona Beach, FL 32120-2811		
Florida A&M University Department of Journalism	Career Services 108 Tucker Hall Tallahassee, FL 32307	850-599-3379	
Florida Metropolitan University	Catherine Mallozzi 2401 N Harbor City Blvd Melbourne, FL 32935		
Florida Southern College Career Center	Xuchitl Coso 111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863-680-4390	
Florida State University Department of Communications	Susan Thomas 356 Diffenbaugh Tallahassee, FL 32306-2064	850-644-5034	
Governor's Employment Alliance of Central Florida	7531 S Orange Blossom Trail Orlando, FL 32809-6901		
Metro Orlando Urban League	Elizabeth Watkins-Saul 2804 Belco Drive Orlando, FL 32804		
Ringling School of Art & Design	Career Services 2700 N Tamiami Trail Sarasota, FL 34234		
Rollins College	Career Services P.O. Box 13489 Winter Park, FL 32789-4499		
St Petersburg Junior College Job Center - SPG	Career Services	727-341-4702	

	PO Box 13489 St Petersburg, FL 33733		
University of Central Florida Radio & Television	Dr Jose Maunez		
	PO Box 161344 Orlando, FL 32816-1344	407-823-2681	
University of Central Florida Communications Department	Dr Bob Davis	407-823-2681	
	PO Box 161344 Orlando, FL 32816-1344		
University of Florida WUFT – TV	G Stuart Smith		
	PO Box 118405 Gainesville, FL 32611-8405	352-392-5551	
University of Florida	Job Listings JW Reitz Union Gainesville, FL 32611-8507		
University of Florida Department of Telecommunications College of Journalism	David Ostroff	352-392-0463	
	2104 Weimer Hall Gainesville, FL 32611		
University of South Florida	Internship Coordinator		
	Dept of Mass Communications Tampa, FL 33620	813-974-2591	
WUSF – TV	Penny Jensen		
	4202 E Fowler Avenue Tampa, FL 33620	813-974-4000	

All postings are faxed to:

Academy of Radio &TV Broadcasting	Julie 4914 E McDowell Phoenix AZ	602-273-6411 602-267-8001	FAX
Bethune Cookman College Career Placement Center	Claudine McKee	386-481-2139	FAX
	640 Mary McLeod Blvd Daytona Beach, FL 32114	386-255-1401	
CA Chicano News Media Assoc	Julio Moran	213-437-4423	FAX

	3502 Watt Way ASC G38 Los Angeles, CA 90089-0281	213-640-6263	
Eckerd College	Career Services 4200 - 54 th Avenue South St Petersburg, FL 33711	727-864-7781 727-867-1166	FAX
Education America Tampa Technical Institute	Deborah Hoffman Director Career Services 8550 Ulmerton Road #100 Largo, FL 33771-3842	727-530-7710 727-532-1999	FAX
Florida Metropolitan University	Barbara Rarden, Director of Career Planning & Placement 3319 W Hillsborough Ave Tampa, FL 33614	813-870-6617 813-879-6000	FAX
Foundation for Minority Interests in Media Emma Bowen Foundation	Shiemicka 524 W. 57 th St New York, NY 10019	212- 975-5884 212-975-2545	FAX
Florida Dept of Education State of Florida Division of Vocational Rehab	Mary Ellen Vogeley 1313 N. Tampa St., Suite 801 Tampa, FL 33602	813-233-3646 813-233-3612	FAX
Mexican American Opportunity Foundation	Elena Castaneda 972 S. Goodrich Blvd Commerce, CA 90022	323- 890-1556 323-890-1555	FAX
National Academy of TV Journalists	Dave Walker PO Box 31 Salisbury, MD 21803	410-543-0658 410-548-5343	FAX
National Puerto Rican Forum	Job Developers 31 East 32 nd St. 4 th Floor New York, NY 10016	646-792-0440 646-792-1020	FAX
National Urban League	Ursula Higgins 3501 14 th Street NW Washington DC 20005	202-265-3323 202-265-8200	FAX
Organization of Chinese Americans	Keith 1001 Connecticut Ave NW Ste 707 Washington DC 20036	202-296-0540 202-223-5500	FAX
Pinellas Urban League	Skills Bank Coordinator Attn: Leneice Bryant 333 - 31 st Street North St Petersburg, FL 33713	727-321-8349 727-327-2081	FAX
Tpa-Hillsborough Urban League	Michelle Drayton 1405 Tampa Park Plaza Tampa, FL 33605	813-221-3947 813-275-0134	FAX

University of Florida College of Journalism & Communication	Patricia Dunn-White PO Box 118400 Gainesville, FL 32611-8400	352-846-2484 352-392-5968	FAX
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University of South Florida Career Resources Center	Cathy Roche SVC - 2088 USF Tampa, FL 33620	813-974-5332 813-974-2171	FAX
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University of South Florida Counseling & Career Center	Tara Mohrfeld 140 - 7 th Ave S DAV 115 St Petersburg, FL 33701	727-553-4193 727-553-1129	FAX
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The Art Institute of Ft Lauderdale News / Graphics Only	LuWin Sanchez 1799 SE 17 th Street Ft Lauderdale, FL 33316	800-275-7603 x 2615	lsanchez@aia.edu
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Asian American Journalist Assoc	Sandra Yoshizuka 1765 Sutter Street #1000 San Francisco, CA 94115-3125	415-346-6343 415-346-2051	FAX post@AAJA.com
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Asian Pacific American Student Services, USC Student Union	Jeff Murakami University Park Los Angeles, CA 90089-4851	213-740-4999	apass@usc.edu
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Central Florida Employment Council	Paulette Weir 450 Seminola Blvd Casselberry, FL 32707	407-260-2949 407-834-4223	FAX cfec@cfec.org
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Full Sail for the Recording Arts	Lynne Butler 3300 University Blvd Winter Park, FL 32792		lbutler@fullsail.com
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Hillsborough County EOP	Lam Nguyen 2410 W Tampa Street Tampa, FL 33602-2137	813-272-7288 813-272-5074 EXT 222	FAX Nguyen1@hillsboroc
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Media Line	Mark Shilstone Box 51909 Pacific Grove, CA 93950	831-648-5204 800-237-8073	FAX medialine@medialin
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NABJ - Regional Chapter	Eric Deggans 490 - 1 st Ave South St Petersburg, FL 33701	727-892-2327 727-893-8521	FAX digdog@aol.com
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NABJ - Regional Chapter	Terence Shepherd One Herald Plaza Miami, FL 33132	305-376-3596 954-764-7026 x 3596	FAX tshepherd@herald.com
National Assoc of Hispanic Journalists	Yaneth Guillen 1000 National Press Bldg Washington, DC 20045-2001	202-662-7144 202-662-7483	FAX jobbank@nahj.org
National Hispanic Media Coalition	Claudia Flores 2514 S Grand Ave Los Angeles, CA 90007	213-746-1305 213-746-6988	FAX nhmc@azteca.net
Pacific Asian Consortium in Employment (PACE)	1541 Wilshire Blvd #407 Los Angeles, CA 90017	213-353-3982 x 211	wusachang@pacela
Seminole Community College	Nancy Sautter Career Placement Center Sanford, FL 32773		Sautter.n@scc-fl.edu
Women In Film	8857 W Olympic Blvd #201 Beverly Hills, CA 90211-3605	310-657-5144	info@wif.org
Valencia Community College	Carmen Diaz P.O. Box 3028 Orlando, FL 32802 - 3028	813-974-4000	cdiaz@valenciacc.edu
Tampa Bay Workforce Alliance	Dalouny Phommachakr 9215 N Florida Avenue, Suite 103 Tampa, FL 33612	813-930-7448	phommachakrd@workfo
