KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT
August 1, 2009

I. GENERAL POLICY

This report covers the period from July 11, 2008 through July 10, 2009.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 89 organizations and schools detailed in ***Attachment A.*** We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The

Korea Daily.

3. Posting open positions on the station's website and job line.
4. Posting open positions via DirectEmployers Association Network sites detailed in ***Attachment B***.
5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2008 to July 10, 2009:

Human Resources Clerk
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com.
Five people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; internal station candidate – 1; CareerBuilder.com – 2; company online job listing – 1. The candidate hired was an internal station candidate.

Account Executive
This position was filled through an internal promotion.

IS Technician
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Careerbuilder.com, Monster.com, Craigslist.org.
Ten people were interviewed. Referral sources of the candidates interviewed were as follows: Monster.com – 4; CareerBuilder.com – 2; CalJobs.gov – 2; employee referral – 2. The candidate hired was an employee referral.

Assistant Director - Finance
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Monster.com, BCFM.com, CALCPA.org, Careerbuilder.com.
Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: recruiting agency – 1; BCFM.com – 2; station website – 1; internal company candidate – 4; employee referral – 1; company online job listing – 1;

unknown – 1. The candidate hired was an internal company candidate.

Stage Manager
This position was filled through an internal promotion.

Sales Assistant - Digital
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com, Spots N' Dots.
Nine people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 3; employee referral – 1; company online job listing – 3; Indeed.com – 1; unknown – 1. The referral source of the candidate hired was the company online job listing.

Payroll Coordinator
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: LA Times, Careerbuilder.com.
Nine people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; employee referral – 1; LA Times – 3; Indeed.com – 1; Caljobs.gov – 1; Careerbuilder.com – 1; internal station candidate – 1. The referral source of the candidate hired was the station website.

Sales Assistant
This position was filled through an internal promotion.

Producer –AM News
This position was filled through an internal promotion.

Online News Producer
This position was filled through an internal promotion.

Weather Producer
In addition to this job vacancy being publicized as described above, this position was

advertised in the following publications: TVSpy.com, Journalismjobs.com, Journalismnext.com.
Four people were interviewed. Referral sources of the candidates interviewed were as follows: TVJobs.com – 2; company online job listing - 1; industry referral – 1. The referral source of the candidate hired was TVJobs.com.

Freelance News Apprentice (5)
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismnext.com.
Nine people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 9. The five candidates hired were internal station candidates.

Freelance News Assistant(2)
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismnext.com.
Thirty three people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; employee referral – 13; tvjobs.com – 1; industry referral – 2; KABC-TV college intern – 12; CCNMA – 1; IMAGEN Job Fair – 1; California Hispanic Caucus Institute – 1. The first candidate hired was an employee referral. The second candidate hired was a KABC-TV college intern.

Freelance News Assistant (2)
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, Journalismjobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.
Thirty five people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 5; station website – 9; KABC-TV college intern – 7; RTNDA.com – 1; Journalismjobs.com – 2; employee referral – 11. The two candidates hired were KABC-TV college interns.

Freelance Newswriter
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismnext.com.

Three people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; internal station candidate – 1; industry referral - 1. The candidate hired was an industry referral.

Freelance Newswriter
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.
Twenty one people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 10; JournalismJobs.com – 1; employee referral – 4; internal station candidate – 1; internal company candidate – 1; unknown – 2; KABC-TV college intern – 2. The referral source of the candidate hired was the station website.

Freelance ENG Cameraperson
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Broadcasting & Cable, Hollywood Reporter, Daily Variety, JournalismNext.com, JournalismJobs.com, RTNDA.com, TVSpy.com.
Four people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 4. The candidate hired was an employee referral.

Freelance ENG Cameraperson (2)
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, Journalismnext.com.
Seven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; industry referral – 2; internal company candidate – 1. The two candidates hired were industry referrals.

Freelance ENG Cameraperson
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, RTNDA.com, Journalismnext.com.
Five people were interviewed. Referral sources of the candidates interviewed were as follows: NAHJ job fair – 1; employee referral – 1; unknown – 2; industry referral

– 1. The candidate hired was an industry referral.

Freelance ENG Cameraperson
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Daily Variety, JournalismJobs.com, TVSpy.com, Journalismnext.com.
Two people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; industry referral – 1. The candidate hired was an industry referral.

Freelance Maintenance Engineer
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, Monster.com.
Two people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; industry referral – 1. The candidate hired was an employee referral.

Freelance Producer –News
This position was filled through an internal promotion.

Freelance Online News Producer
In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Entertainmentcareers.net, Journalismnext.com.
Three people were interviewed. Referral sources of the candidates interviewed were as follows: KABC-TV college intern – 1; internal station candidate – 1; industry referral – 1. The candidate hired was an industry referral.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing on-going non-vacancy-specific recruitment efforts that bring attention to the variety of job and career opportunities at the Station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

A. Participation in Job Fairs – KABC-TV participated in 10 job fairs during the reporting period. Management personnel that have influence over or responsibility for hiring decisions participated in job fairs by distributing information about career and internship opportunities, soliciting resumes, interviewing job seekers, critiquing audition tapes and providing career guidance. Below are two noteworthy examples of KABC-TV's job fair participation:

- UNITY – Journalists of Color Career Expo: KABC-TV had a highly visible presence at this national minority journalist conference that convenes every five years. The four national minority journalist associations forgo hosting separate conferences to convene UNITY where thousands of African American, Hispanic, Asian and Native American journalists come together for one conference and career expo. KABC-TV's exhibit area was staffed by the Vice President News, Assistant News Director, Vice President, Diversity and Community Relations and Executive Producer, Special Projects.

- Imagen Foundation-Entertainment Industry Job Fair: KABC-TV opened the ABC7 Broadcast Center to host the 14th Annual Imagen Entertainment Industry Job Fair. The Imagen Foundation's job fair promotes opportunities for minorities in the entertainment industry. KABC-TV provided space in an 8,000 square foot sound stage where hundreds of diverse job seekers were able to meet and speak with station representatives, in addition to other industry recruiters. In addition, KABC-TV produced and aired PSA's to promote and advertise the job fair.

Below is a list of job fairs that KABC-TV supported and attended.

- UNITY-Journalists of Color Career Expo
- California State University Fullerton-Fall Job Fair
- California Chicano News Media Association - Journalism Opportunities Conference Job Fair
- Loyola Marymount University-Career Fair
- Mosaic Diversity Career Fair
- TELACU: East Los Angeles Community Union-Career Fair
- Imagen Foundation-Entertainment Industry Job Fair
- University of Southern California-Annenberg Career Connection
- California State University Fullerton-Spring Job Fair
- National Association of Hispanic Journalists-Career Expo

See ***Attachment C*** for more detail and the list of station personnel who attended the above listed job fairs.

B. Internship Program – KABC-TV's internship program offers year-round opportunities for currently enrolled college students interested in careers in television broadcasting. The internship program is designed to provide students with an on-site educational experience that complements their academic studies. Students earn college credit while participating in and observing the daily work and operations of KABC-TV. Every semester KABC-TV hosts an Intern Networking Meeting. The Station's President and General Manager, V.P. News and V.P. Programming participate as guest speakers to provide information on the business of the television station, with a focus on career opportunities.

Recruitment outreach for interns is accomplished using a variety of methods. The KABC-TV Internship Program brochure and application are featured on the ABC7 website. Notices are sent and posted at local colleges, universities and minority organizations. In addition, internship opportunities are posted through an internet service which targets the local colleges and universities.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops and conferences, as listed on ***Attachments C & E***.

See ***Attachment D*** for a listing of students participating in KABC-TV's internship program during the period July 11, 2008 to July 10, 2009.

Emma Bowen Foundation Internship – KABC-TV also participates with the Emma Bowen Foundation for Minority Interests in Media. Working with the Emma Bowen Foundation, the Station makes a long term commitment to a high school or college student by providing paid employment through the duration of their college education. The student works part-time during the school year and through semester breaks. The salary the intern earns is matched dollar for dollar and deposited in an education account. The account is available to the student to assist with expenses for tuition, books and supplies. Our Emma Bowen Intern is a senior at the University of California, Los Angeles.

Asian American Journalist Association Internship – KABC-TV and the AAJA partnered in the establishment of an on-going AAJA Internship with KABC-TV Eyewitness News. KABC-TV provided a General News Internship for a college student referred by AAJA Los Angeles. AAJA provides the student with a stipend of $500 - $1,000 for the semester in which they intern. The KABC-TV/AAJA internship is designed to provide students with an on-site educational experience that complements their academic studies. The internship provides an overview of all the functional areas of the news department including the production of daily news broadcasts.

High School Student Summer Internship – KABC-TV offers two paid summer internships for high school students with an interest in broadcast media. The students work for 6 – 8 weeks during summer break and are assigned a schedule that rotates them through various departments within the station. The objective is to provide high school students from minority and economically challenged neighborhoods the opportunity to gain on-the-job training and experience to support their future career goals in broadcasting.

C. Participation in Conventions, Workshops and Seminars – KABC-TV works closely with community based organizations to sponsor, assist with planning and implementation, and actively participate in conferences, conventions, workshops and seminars designed to provide information on career planning, job opportunities, resume writing and interview techniques. KABC-TV employee participation provides the

opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, communications and other related fields. Below is sample of KABC-TV's participation in these events.

- Governor's Conference on Women and Families: Attended by over 10,000 women, this conference features a career and resource expo, as well as workshops on careers, self-improvement and issues affecting women. KABC-TV was the Media Sponsor, served as a member of the planning committee, and produced and aired several Public Service Announcements to promote and advertise the event.

- Adelante Mujer Latina-Career Resource Fair and Conference: KABC-TV has been an active member of the planning committee for 15 years, providing financial sponsorship and station employees as speakers for this all-day conference and career fair targeting high school and college Latinas. In addition, participation included sharing information on careers and internships.

- California Chicano News Media Association: KABC-TV is a long time sponsor of and participant in the CCNMA Journalism Opportunities Conference and Job Fair. KABC-TV provided a presenter for the Resume and Interview Workshop providing guidance on job search strategies, resume writing and interview techniques.

See ***Attachment E*** for a complete list of conferences and workshops and Station personnel that participated.

D. Mentoring Programs – KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented employees (with an emphasis on women and minorities) at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year. The program provides exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills.

KABC-TV's President and General Manager participates as a mentor in the program and two managers participate as mentees.

E. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities – KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association Journalism Opportunities Conference and Job Fair: KABC-TV participates as a sponsor, workshop presenter and job fair exhibitor. The station also serves in an advisory capacity in the planning of the conference.

- Imagen Foundation-Entertainment Industry Conference and Job Fair: KABC-TV sponsored and hosted this conference which features workshops on careers, interviewing techniques, resume writing, etc. In addition to participating as a job fair exhibitor, KABC-TV produced and aired a PSA to promote and advertise the job fair, as well as posted information on the ABC7 website with a link to the Imagen Foundation.

See ***Attachment C & E*** for a complete list of station personnel that participated in the above events.

F. Sales Training Program – KABC-TV participated in the ABC Owned Television Stations Sales Training Program. The purpose of the program is to promote diversity within our sales workforce. The main goal of the program is to prepare trainees to move into account executive roles with the Owned Television Stations group. The program provides structured training to introduce the trainee to all aspects of broadcast sales. At the end of the year long program, KABC-TV's African American Sales Trainee accepted a staff position as an Account Executive.

G. Other Activities – KABC-TV hosts bi-monthly meetings in communities throughout our broadcast area called "ABC7 Listens" Community

Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant goal of the meetings is presenting information to the community on job opportunities and introducing the Station's internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, the Station hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a tour of the behind the scenes operations, a live news broadcast and a guest speaker to discuss career opportunities. The students received advice and guidance on the educational requirements to qualify for future opportunities.

See ***Attachment F*** for a complete list of student groups and station personnel that participated in the above.

ATTACHMENT A

KABC-TV WEEKLY JOB POSTING

Company	Address	Address #2	City	State	Zip	Phone
411 Update Newsletter	10 Murica Aisle		Irvine	CA	92614	714-317-9296
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
American Intercontinental University	12655 W. Jefferson Blvd		Los Angeles	CA	90066	310-302-2475
American OPP Foundation	972 S. Goodrich Blvd		Commerce	CA	90022	323-890-1555
Association of Latino Professionals in Finance and Accounting (ALPF	801 S. Grand Avenue	Suite 400	Los Angeles	CA	90017	213-243-0004
Black Business Association	PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Cal Poly Pomona Career Center	3801 West Temple Street		Pomona	CA	91768	
Cal Works	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8023
California Institute of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
California Lutheran University - Career Services	60 West Olsen Road	#2400	Thousand Oaks	CA	91360-3201	805-493-3196
California State University at Long Beach	1250 Bellflower Blvd	Bldg SS/AD Rm 250	Long Beach	CA	90840-0113	310-985-5548
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-885-2878
Career Partners	3505 N. Hart Ave		Rosemead	CA	91770	626-572-7272
Career Planning Center	13180 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
CCNMA (USC Annenberg School of Journalism)	One California Plaza 300 S. Grand Ave.	Suite 3950	Los Angeles	CA	90071	213-437-4408
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Dartmouth Ave		Claremont	CA	91711	909-621-8177
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
Compton CareerLink Worksource California Center	700 N. Bullis Road		Compton	CA	90221	310-605-3050
CSUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
Department of Public Social Services	12860 Crossroads Parkway South		City of Industry	CA	91746	562-908-8444
East Los Angeles College	1301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-265-6970
East San Gabriel Valley Japanese Community Center	1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
Experience Unlimited	1207 East Green St		Pasadena	CA	91006	
Fashion Institute - Design Merchandising (FIDM)	919 S. Grand Avenue		Los Angeles	CA	90015	213-624-1200
Florida International University	3000 N.E. 151st St., ACU 320		North Miami	FL	33181	305-919-5625
Forty Plus of Southern California, Inc.	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	
Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Goodwill Southern California Career Resource Center	14550 Victory Blvd.		Van Nuys	CA	91411	
Greater New Unity Baptist Church	9719 Avalon Blvd.		Los Angeles	CA	90003	323-757-5094
Hispanic Chamber of Commerce - Orange County	2130 E. 4th Street	Suite 160	Santa Ana	CA	92705	714-953-4289
Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90640	213-725-0939
HOPE	634 S. Spring Street	Suite 920	Los Angeles	CA	90014	213-622-0606
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91316	626-791-8149
ITT Technical Institute	650 West Cienega Avenue		San Dimas	CA	91773	626-960-8681
JobStarts, Inc.	3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	Promenade Three	Los Angeles	CA	90036	323-904-4900
L.A. County office of Education - GAIN Job Services	1125 West 6th Street	Suite 200	Los Angeles	CA	90017	213-273-8958
L.A. County Office of Education/GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village-Career Center	1125 Mc Cadden Place		Los Angeles	CA	90038	
L.A. Job Corps Center	1106 South Broadway		Los Angeles	CA	90015	213-741-5393
LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Larson Training Centers	12631 E. Imperial Hwy.	Bldg F-118	Santa Fe Springs	CA	90670	
Latter Day Saints (LDS) Employment Services	17350 Mt. Hermann St.		Fountain Valley	CA	92708	714-754-1501
LAUSD - Career Development Branch (First Break program)	1545 Wilshire Blvd.	Suite 200	Los Angeles	CA	90017	213-207-2212
Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Los Angeles Conservation Corps	P.O. Box 15868		Los Angeles	CA	90015	213-362-9000 x210
Los Angeles Harbor College	1111 Figueroa Place		Wilmington	CA	90744	310-233-4342
Los Angeles Opportunities Industrialization Center	4907 W. Washington Blvd.	Suite 202	Los Angeles	CA	90016	323-754-3118
Los Angeles Urban League	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-299-9660
MCS Job Services, Inc.	3333 Wilshire Blvd.	Suite 206	Los Angeles	CA	90010	
MediaLine	P.O. Box 51909		Pacific Grove	CA	93950	800-237-8073
NAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90078	323-464-7016
North Valley Regional Chamber of Commerce (NVRCC)	9401 Reseda Blvd.		Northridge	CA	91324	818-349-4343
Nosotros, Inc.	1615 Vine St.		Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	1055 Wilshire Blvd	#1475	Los Angeles	CA	90017	213-989-3270
Paket Depot	4589 Via Marisol	# 153	Los Angeles	CA	90042	323-256-7727
Palmdale GAIN Office	1050 East Palmdale Blvd.	Suite 204	Palmdale	CA	93550	661-576-2696
Pasadena City College	1570 East Colorado	#L-103	Pasadena	CA	91106	626-585-7807
Pepperdine University	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-456-4888
Preferred Staffing Services	400 E. 5th St.		Long Beach	CA	90802	562-858-3466
Rainbow/Push Coalition	1968 W. Adams Blvd	#300	Los Angeles	CA	90018	
Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	310-908-3407
SALEF	1625 W. Olympic Blvd.	Suite 718	Los Angeles	CA	90015	213-480-1052
San Diego State University	School of Communication		San Diego	CA	92182-4561	619-594-6246
Santa Clarita WorkSource California Center	20655 Soledad Canyon Road	Suite 25	Santa Clarita	CA	91351	661-424-1062
Santa Monica City College/Career Services	1900 Pico Blvd.	Suite LV-161	Santa Monica	CA	90405	310-434-4337
Scripps College	1030 Columbia Ave		Claremont	CA	91711	909-621-8160
Search to Involve Pilipino Americans	3200 W. Temple Street		Los Angeles	CA	90026	213-382-1819x102
SFV Japanese American Center	12953 Branford St		Pacoima	CA	91331	818-899-1989
Society of Hispanic Professional Engineers	5400 E. Olympic Blvd.	Suite 210	Los Angeles	CA	90022	323-725-3970x107
Southeast Area Social Services Funding Authority (SASSFA)	10400 Pioneer Blvd.	Suite 8	Santa Fe Springs	CA	90670-3728	
Southern California Broadcasters Association	1849 Sawtelle Blvd.	#543	Los Angeles	CA	90025	310-444-1431
Southern Christian Leadership	4182 South Western Ave		Los Angeles	CA	90062	213-290-4114
Southland Partnership Corporation	700 N. Bullis Road		Compton	CA	90221	310-637-7248
State of CA - EDD	11623 Glenoaks Blvd	COT Unit	Pacoima	CA	91331	818-891-9432
State of California EDD - Harbor Work Source Center	1851 N. Gaffey Street	Suite "F"	San Pedro	CA	90731	310-241-0245
Streetlights	650 N. Bronson Avenue	B108	Hollywood	CA	90004	323-960-4540
Turning New Corners Hollywood	1525 Orange Grove Ave.		Glendale	CA	91205	818-550-8329
UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90095-1573	310-825-2981
USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90089-0281	213-740-3916
Verdugo Jobs Center	1255 S. Central Ave		Glendale	CA	91204	818-409-0476
Volunteers of America HVRP/IVTP	544 S. San Pedro Street		Los Angeles	CA	90013	216-622-3540
WHEST	8300 Santa Monica Blvd. 3rd Floor		West Hollywood	CA	90069	323-848-6485
Women at Work	3871 E. Colorado Blvd.		Pasadena	CA	91107	626-796-6870 x10
Women Helping Women Services	543 North Fairfax Ave		Los Angeles	CA	90036	213-655-3807
Women in Film	8857 W. Olympic Blvd.	Suite 201	Beverly Hills	CA	90211	
Work Source	9024 Laurel Cyn. Blvd.		Sun Valley	CA	91352	818-504-0334
Workplace Hollywood	1201 W. 5th Street	Suite #T550	Los Angeles	CA	90017-2019	213-250-9921

TOTAL: 89

DirectEmployers Association Network Sites

JobCentral.com - *National Labor Exchange **Commercial Alliance*

** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

JobCentral State Networks			
jobcentral.com/s-Alaska-jobs.asp	AK	jobcentral.com/s-Nebraska-jobs.asp	NE
jobcentral.com/s-Alabama-jobs.asp	AL	jobcentral.com/s-Nevada-jobs.asp	NV
jobcentral.com/s-Arkansas-jobs.asp	AR	jobcentral.com/s-New-Hampshire-jobs.asp	NH
jobcentral.com/s-Arizona-jobs.asp	AZ	jobcentral.com/s-New-Jersey-jobs.asp	NJ
jobcentral.com/s-California-jobs.asp	CA	jobcentral.com/s-New-Mexico-jobs.asp	NM
jobcentral.com/s-Colorado-jobs.asp	CO	jobcentral.com/s-New-York-jobs.asp	NY
jobcentral.com/s-Connecticut-jobs.asp	CT	jobcentral.com/s-North-Carolina-jobs.asp	NC
jobcentral.com/s-Delaware-jobs.asp	DE	jobcentral.com/s-North-Dakota-jobs.asp	ND
jobcentral.com/s-Florida-jobs.asp	FL	jobcentral.com/s-Ohio-jobs.asp	OH
jobcentral.com/s-Georgia-jobs.asp	GA	jobcentral.com/s-Oklahoma-jobs.asp	OK
jobcentral.com/s-Hawaii-jobs.asp	HI	jobcentral.com/s-Oregon-jobs.asp	OR
jobcentral.com/s-Iowa-jobs.asp	IA	jobcentral.com/s-Pennsylvania-jobs.asp	PA
jobcentral.com/s-Idaho-jobs.asp	ID	jobcentral.com/s-Rhode-Island-jobs.asp	RI
jobcentral.com/s-Illinois-jobs.asp	IL	jobcentral.com/s-South-Carolina-jobs.asp	SC
jobcentral.com/s-Indiana-jobs.asp	IN	jobcentral.com/s-South-Dakota-jobs.asp	SD
jobcentral.com/s-Kansas-jobs.asp	KS	jobcentral.com/s-Tennessee-jobs.asp	TN
jobcentral.com/s-Kentucky-jobs.asp	KY	jobcentral.com/s-Texas-jobs.asp	TX
jobcentral.com/s-Louisiana-jobs.asp	LA	jobcentral.com/s-Utah-jobs.asp	UT
jobcentral.com/s-Massachusetts-jobs.asp	MA	jobcentral.com/s-Vermont-jobs.asp	VT
jobcentral.com/s-Maryland-jobs.asp	MD	jobcentral.com/s-Virginia-jobs.asp	VA
jobcentral.com/s-Maine-jobs.asp	ME	jobcentral.com/s-Washington-jobs.asp	WA
jobcentral.com/s-Michigan-jobs.asp	MI	jobcentral.com/s-DC-jobs.asp	Wash,DC
jobcentral.com/s-Minnesota-jobs.asp	MN	jobcentral.com/s-West-Virginia-jobs.asp	WV
jobcentral.com/s-Missouri-jobs.asp	MO	jobcentral.com/s-Wisconsin-jobs.asp	WI
jobcentral.com/s-Mississippi-jobs.asp	MS	jobcentral.com/s-Wyoming-jobs.asp	WY
jobcentral.com/s-Montana-jobs.asp	MT		

Diversity	
Vetsuccess.gov/jobs -- Links to JobCentral.com	Disaboom
JobCentral Diversity	disABLEdperson.com -- Links to JobCentral.com
OCCMundial -- Links to JobCentral.com	DiversityWorking.com

Other	
About.com	Just-posted.com
Clusty.com -- Indeed	LinkedIn.com
Google	Local.com
Google Desktop	Lycos Classifieds
GoSasa.com	MammaJobs
Indeed	Myway.com
Info.com	SimplyHired 50+
Jobalot	Oodle.com
JobCental Myspace -- Links to JobCentral.com	SimplyHired.com
jobs.myspace	Snap.com
jobsource.info	TalentPlanet.com
Juju.com	New York Times

SimplyHired Diversity & Networking	
LinkedIn	Encore.org
MySpace	RetirementCommunity.com
Spoke	The Glass Hammer
Facebook	Militarycandidates.jobamatic.com
Spanishjobs.com	Women 2.0
Hispanic Nashville Notebook	myblacknetworks.com
Aprender Oracle en espanol	Seattle Indian
FilipinoNation.com	Me Likes H1B
SeattleIndian.com	Wow!
Divine 9 Online	

Global	
Indeed **Canada**	Jobrapido.br - **Brazil**
Japan.recruit.net	Jobrapido.ch - **Switzerland**
China.recruit.net	Jobrapido.co.uk - **UK**
HongKong.recruit.net	Jobrapido.de - **Germany**
India.recruit.net	Jobrapido.es - **Spain**
Australia.recruit.net	Jobrapido.ie - **Ireland**
Singapore.recruit.net	Jobrapido.nl - **Holland**
Jobespresso.net - **Italy**	Jumpstation.com.au
Jobrapido.at - **Austria**	

Military Network
JobCentral Veterans
hirevetsfirst.gov -- Links to JobCentral.com
CorporateGray.com
National Marine Corps Business Network ("NMCBN")
Local Veterans Employment Representative (LVER's)
Disabled Veterans Outreach Program Representative (DVOP's)
U.S. Army Reserve

JobCentral States/Metro Areas

States	Metro Areas				
Alabama	Birmingham	Huntsville	Mobile	Montgomery	
Alaska	Anchorage	Fairbanks	Juneau		
Arizona	Flagstaff	Phoenix	Tucson		
Arkansas	Fayetteville	Little Rock			
California	Bakersfield Oakland San Francisco	Fresno Sacramento San Jose	Lancaster Salinas Santa Clara	Los Angeles San Bernardino Stockton	Modesto San Diego Vellejo
Colorado	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware	Dover	Wilmington			
District of Columbia	Washington				
Florida	Clearwater St. Petersburg	Fort Lauderdale Tallahassee	Jacksonville Tampa	Miami	Orlando
Georgia	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii	Hilo	Honolulu			
Idaho	Boise	Pocatello			
Illinois	Aurora Springfield	Chicago	Joliet	Peoria	Rockford
Indiana	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa	Cedar Rapids	Des Moines			
Kansas	Kansas City	Topeka	Wichita		
Kentucky	Frankfurt	Lexington	Louisville		
Louisiana	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine	Augusta	Portland			
Maryland	Annapolis	Baltimore			
Massachusetts	Boston	Springfield	Worcester		
Michigan	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota	Minneapolis	St. Paul			
Mississippi	Gulfport	Jackson			
Missouri	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana	Billings	Helena			
Nebraska	Lincoln	Omaha			
Nevada	Carson City	Las Vegas	Reno		
New Hampshire	Concord	Manchester			
New Jersey	Elizabeth	Jersey City	Newark	Paterson	Trenton
New Mexico	Albuquerque	Santa Fe			
New York	Albany Syracuse	Buffalo	Elmira	New York	Rochester
North Carolina	Asheville Durham	Charlotte Winston-Salem	Fayettesville	Greensboro	Raleigh
North Dakota	Bismark	Fargo			
Ohio	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
Oklahoma	Oklahoma City	Tulsa			
Oregon	Eugene	Portland	Salem		
Pennsylvania	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island	Providence				
South Carolina	Charleston	Columbia			
South Dakota	Pierre	Sioux Falls			
Tennessee	Chattanooga	Clarksville	Knoxville	Memphis	Nashville

States *(continued)*	Metro Areas *(continued)*				
Texas	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
Utah	Provo	Salt Lake City			
Vermont	Burlington	Montpelier			
Virginia	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington	Olympia	Seattle	Spokane	Tacoma	
West Virginia	Charleston	Huntington			
Wisconsin	Green Bay	Madison	Milwaukee		
Wyoming	Casper	Cheyenne			

College Alumni Network	
Abilene Christian University	Brandeis University
Adelphi University	Brazosport College
Adirondack Community College	Brewton-Parker College
Albion College	Brookhaven College
Albright College	Brooklyn College, City University of New York
Alcorn State University	Bryant University
Alfred University	Buena Vista University
Allegheny College	Butler University
Alvin Community College	Caldwell College
American University	California Baptist University
American University of Paris	California State University, Bakersfield
Ancilla College	California State University, Chico
Anderson University	California State University, East Bay
Anna Maria College	California State University, Fullerton
Aquinas College	California State University, Long Beach
Arcadia University	California State University, Monterey Bay
Arizona State University (Sun Devil CareerLink)	California State University, San Marcos
Arkansas State University	California University of Pennsylvania
Arkansas Tech University	Calvin College (CalvinLink)
Ashford University	Campbell University
Athens State University	Campbellsville University
Auburn University	Capital University
Augusta State University	Carlow University
Augustana College	Carroll College
Augustana College (SD)	Castleton State College
Austin College	Cayuga Community College
Babson College	Cazenovia College
Baker College	Cedar Crest College
Ball State University (Cardinal ViewJobs)	Central Florida Community College
Barnard College	Central Methodist College
Barton College	Central Michigan University
Baruch College, City University of New York	Central Missouri State University
Belhaven College	Central Piedmont Community College
Belmont Abbey College	Central Texas College
Belmont University	Central Washington University
Beloit College	Centre College
Bemidji State University	Chaminade University of Honolulu
Bennington College	Chattahoochee Technical College
Berkeley College	Chestnut Hill College
Boston College	Chowan College
Boston College Carroll Graduate School of Management	Christopher Newport University
Boston University (BU CareerLink)	City College of Chicago-Truman College
Bowdoin College	Claflin University
Bradley University	Clark University
	Clarke College

College Alumni Network *(continued)*	
Clarkson University	Evangel University
Clemson University	Fairfield University
Coastal Carolina Community College	Farmingdale State University
Coastal Carolina University	Flathead Valley Community College
Coe College	Florida International University (PantherLink)
Colgate University	Florida Metropolitan University Online (FMU Online)
College of Mount Saint Vincent	Florida State University (Seminole CareerNet)
College of Mount St. Joseph	Florida Technical College
College of Notre Dame of Maryland	Floyd College
College of Saint Benedict	Fordham University
Colorado Christian University	Franklin College
Colorado School of Mines	Frostburg State University
Colorado State University, Pueblo	Geneva College
Concordia College	George Mason University
Concordia University, Wisconsin	George Washington University (GWork)
Concordia University-River Forest, IL	Georgetown University
Connecticut College	Georgia College & State University
Converse College	Georgia Institute of Technology
Corning Community College	Georgia Southwestern State University
Covenant College	Georgia State University
Culver-Stockton College	Gettysburg College
Daniel Webster College	Gonzaga University
Dartmouth College	Goshen College
Delaware State University	Graceland University
Delaware Valley College	Grand Valley State University
Delta State University	Green Mountain College
Denison University	Grove City College
Dickinson College	Gustavus Adolphus College
Dominican University	Hampden-Sydney College
Drew University	Harris-Stowe State College
Drexel University	Hastings College
Drury University	Heidelberg College
Duquesne University	High Point University
East Carolina University	Holy Names University
Eastern Kentucky University	Howard Payne University
Eastern Michigan University	Hubert H. Humphrey Institute of Public Affairs, University of Minnesota (Humphrey Career Link)
Eastern Nazarene College	Hudson County Community College
Eastern New Mexico University-Roswell	Hunter College, City University of New York
Eastern Oregon University	Illinois State University
Eastern University	Illinois Wesleyan University
Eastern Washington University	Indiana Institute of Technology
Eckerd College	Indiana State University (Sycamore CAREERlink)
Elizabethtown College	Indiana University - School of Informatics
Emerson College (EmersonWorks)	Indiana University Kelley School of Business, Bloomington
Emory & Henry College	Indiana University Kokomo
Eureka College	Indiana University Purdue University Indianapolis

College Alumni Network *(continued)*	
Indiana University South Bend	Millikin University
Indiana University, Kelley School of Business, Indianapolis	Mineral Area College
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	Minnesota State University Moorhead
Indiana University, School of Health, Physical Education and Recreation	Mississippi State University
Indiana Wesleyan University	Missouri Western State College
Jamestown Community College	Molloy College
John Brown University	Mount Aloysius College
John Jay College of Criminal Justice	Mount Ida College
Johnson State College	Mount Marty College
Juniata College	Mount Olive College
Kansas State University at Salina	Mount St. Mary College
Kaskaskia College	Mount St. Mary's College
Keuka College	Mount Union College
King's College	Mountain Empire Community College
La Salle University	Muhlenberg College
Lafayette College	Murray State College
Lake Forest College	National-Louis University
Lakeland College	Nebraska Wesleyan University
Lehigh University	New College of Florida
Lewis & Clark College	New Jersey Institute of Technology
Lewis University	New School University
Liberty University	New York City College of Technology
Long Island University	New York Institute of Technology
Longwood University	New York University (NYU CareerNet)
Loras College	Newman University
Louisiana State University	Niagara University
Louisiana State University at Eunice	North Carolina State University
Louisiana Tech University	North Central College
Lycoming College	North Park University
Lyndon State College	Northeastern State University
Lyon College	Northeastern University
Macalester College	Northern Arizona University
Manchester College	Northern Illinois University
Marian College of Fond du Lac	Northern Michigan University
Marietta College	Northern State University
Mars Hill College	Northland College
Maryville College	Northwestern College
Maryville University	Notre Dame College
Massachusetts College of Liberal Arts	Notre Dame de Namur University
Meredith College	Nyack College
Methodist College	NYU Robert F. Wagner Graduate School of Public Service (Career Directory)
Metropolitan Community Colleges	Occidental College
Middle Tennessee State University	Ocean County College
Middlebury College	Oglethorpe University

College Alumni Network *(continued)*	
Ohio Wesleyan University	Saint Joseph's University
Oklahoma Baptist University	Saint Martin's College
Old Dominion University	Saint Mary-of-the-Woods College
Olivet College	Saint Mary's College
Oregon State University	Saint Vincent College
Pace University	Salem College
Park University	Salisbury University
Penn State - University Park	Salve Regina University
Penn State, Altoona	Samford University
Penn State, Hazleton	San Diego State University
Penn State, Wilkes-Barre	San Jose State University
Penn State, Worthington Scranton	Santa Clara University
Pennsylvania Institute of Technology	Seattle Central Community College
Pfeiffer University	Seattle Pacific University
Plattsburgh State University	Seton Hill University
Pratt Institute	Shoreline Community College
Presbyterian College	Simmons College
Providence College	Skidmore College
Purchase College - SUNY (Purchase JobScore)	Slippery Rock University of Pennsylvania
Purdue University (CCO Express)	Soka University
Purdue University, Krannert School of Management	Sonoma State University
Quincy University	South Mountain Community College
Randolph-Macon College	Southampton College
Raritan Valley Community College	Southeastern Oklahoma State University
Rasmussen College (Rasmussen Job Connect)	Southern Methodist University
Reed College	Southern New Hampshire University
Regent University Graduate School of Business	Southern Oregon University
Remington College, New Orleans Campus	Southern Polytechnic State University
Rensselaer Polytechnic Institute (RedHawk JobLink)	Southern State Community College
Rice University (Ricelink)	Southwest Baptist University
Ringling School of Art and Design	Southwest Missouri State University
Roanoke College	Southwest Tennessee Community College
Rochester College	Southwest Virginia Community College
Rochester Institute of Technology (RIT Job Zone)	Southwestern Assemblies of God University
Rockford Business College	Southwestern College
Rollins College	Southwestern Illinois College
Rose-Hulman Institute of Technology	Southwestern Oklahoma State University
Rutgers, The State University of New Jersey, Camden	Southwestern University
Rutgers, The State University of New Jersey, Newark Campus	St. Ambrose University
Saint Bonaventure University	St. Francis College
Saint Francis University	St. Gregory's University
Saint Joseph College	St. Joseph's College, New York
Saint Joseph's College	St. Lawrence University
Saint Joseph's College of Maine	St. Mary's University

College Alumni Network *(continued)*	
St. Norbert College	The Sage Colleges
St. Olaf College	The Savannah College of Art and Design
St. Thomas Aquinas College	The University of Alabama in Huntsville
Stanford University (Cardinal Careers)	The University of Kansas
Stephens College	The University of Montana-Western
Stetson University	The University of North Carolina at Chapel Hill (CarolinaLink)
Stevens Institute of Technology	The University of North Carolina at Charlotte
Stony Brook University	The University of North Carolina at Greensboro
SUNY Buffalo	The University of Texas at Austin, College of Communication
SUNY Cobleskill	The University of Texas at Austin, College of Liberal Arts
SUNY College at Brockport (JobShop)	The University of Texas at Austin, College of Natural Sciences
SUNY Delhi	The University of the Pacific
SUNY Geneseo	The University of Vermont
SUNY Oswego	Thiel College
Susquehanna University	Transylvania University
Swarthmore College	Trevecca Nazarene University
Sweet Briar College	Trinity University
Syracuse University	Tri-State University
Tallahassee Community College	Troy State University Montgomery
Tarleton State University	Troy University
Taylor University	Turtle Mountain Community College
Teachers College, Columbia University	Tusculum College
Temple University - The Fox School of Business & Management, GCMC	Tyler Junior College
Temple University - The Fox School of Business, CSPD	University at Buffalo, School of Management
Tennessee Technological University	University at Buffalo, The State University of New York
Texas A&M International University	University of Alabama at Birmingham
Texas A&M University	University of Alaska, Anchorage
Texas A&M University-Commerce	University of Alaska, Fairbanks
Texas Lutheran University	University of Arizona (Wildcat JobLink)
Texas State Technical College - West Texas	University of Arkansas
Texas Wesleyan University	University of California, Berkeley (CalJobs)
The Catholic University of America (Cardinal Connection)	University of California, Davis (Aggie Job Link)
The College of New Jersey	University of California, Irvine (ZotLink)
The College of William and Mary	University of California, Los Angeles (BruinView)
The Eli Broad Graduate School of Management, Michigan State University	University of California, Riverside
The Master's College	University of California, San Diego (Port Triton)
The Ohio State University	University of California, Santa Barbara (GauchoLink)
The Ohio State University, Engineering Career Services	University of California, Santa Cruz
The Robert O. Anderson Schools of Management	

College Alumni Network *(continued)*	
University of Connecticut, School of Business	University of South Florida
University of Colorado at Boulder	University of South Florida Sarasota-Manatee
University of Colorado at Colorado Springs	University of Southern California School of Policy, Planning & Development
University of Dallas, Graduate School of Management	University of Southern Indiana
University of Delaware	University of St. Thomas
University of Evansville (UE JobLink)	University of Tennessee
University of Florida (Gator CareerLink)	University of Texas at Arlington
University of Hartford	University of Utah
University of Hawaii at Hilo	University of West Florida
University of Houston	University of West Georgia
University of Illinois	University of Wisconsin-Green Bay
University of Illinois at Chicago	University of Wisconsin-Madison School of Business
University of Illinois at Urbana	University of Wisconsin-Milwaukee
University of Illinois, Urbana-Champaign	University of Wisconsin-Platteville
University of Indianapolis	Upper Iowa University
University of La Verne	Urbana University
University of Louisiana at Lafayette	Ursinus College
University of Louisiana at Monroe	Utah Valley State College
University of Mary	Utica College
University of Maryland, Baltimore County	Valley City State University
University of Massachusetts Boston	Valparaiso University
University of Massachusetts-Amherst, Isenberg School	Vassar College
University of Michigan Business School	Villanova University
University of Michigan School of Information (iTrack)	Virginia Highlands Community College
University of Minnesota	Voorhees College
University of Missouri	Wabash College
University of Nebraska at Kearney (Career Services Solutions)	Wake Forest University
University of Nebraska, Lincoln (Husker Hire Link)	Wake Forest University-Babcock Graduate School of Management
University of Nevada, Las Vegas (CareerLink)	Wallace State Community College
University of Nevada, Reno (Career Navigator)	Walsh College
University of North Alabama	Walsh University
University of North Carolina Wilmington	Wartburg College
University of North Texas Dallas Campus	Washington and Lee University
University of Notre Dame (Go IRISH)	Washington College
University of Oregon (UO-JobLink)	Wayne State University
University of Pennsylvania (PennLink)	Waynesburg College
University of Pittsburgh	Wells College
University of Puget Sound	Wentworth Institute of Technology
University of Redlands	West Texas A&M University
University of Saint Francis	West Virginia University, College of Business & Economics
University of San Diego (ToreroLink)	
University of South Alabama	

College Alumni Network *(continued)*	
Western Kentucky University	
Western Oregon University	
Western Washington University	
Westminster College	
Westwood College of Technology	
Wheeling Jesuit University	
Whitman College	
Whitworth College	
Wichita State University	
Widener University	
Wilkes University	
Willamette University	
Williams Baptist College	
Wilmington College	
Wilmington College of Ohio	
Winston-Salem State University	
Wittenberg University	
Xavier University	
Yale Divinity School	
Yale Graduate School of Arts and Sciences, Yale University	
Yavapai College	
Yeshiva University	
York College of Pennsylvania	

Please note:

** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

ATTACHMENT C

KABC-TV LOS ANGELES - JOB FAIR LOG

Station: ABC7 Television Los Angeles (KABC-TV)
Period: 7/11/08 to 7/10/09
Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Job Fair	Date	Station Personnel Who Attended	Title
UNITY-Journalists of Color Career Expo	7/23-7/26/2008	Diane Medina/Cheryl Fair/Ernie Thornton Jr./Milli Martinez	Vice President of Diversity & Community Relations/Vice President News/Assistant News Director/Executive Producer, News
California State University Fullerton-Job Fair	9/17/2008	Jose Mayorquin	Public Affairs Administrator
California Chicano News Media Association - Journalism Opportunities Conference Job Fair	10/9/08-10/10/08	Diane Medina/Jose Mayorquin	Vice President of Diversity & Community Relations/Public Affairs Administrator
Loyola Marymount University Career Fair	2/12/2009	Jose Mayorquin	Public Affairs Administrator
Mosaic Diversity Career Fair	2/27/2009	Jose Mayorquin	Public Affairs Administrator
TELACU: East Los Angeles Community Union-Career Fair	3/21/2009	Diane Medina	Vice President of Diversity & Community Relations
Imagen Foundation-Entertainment Industry Job Fair	3/28/2009	Diane Medina/Jose Mayorquin	Vice President of Diversity & Community Relations/Public Affairs Administrator
University of Southern California-Annenberg Career Connection	4/1/2009	Jose Mayorquin	Public Affairs Administrator
California State University Fullerton-Job Fair	4/22/2009	Jose Mayorquin	Public Affairs Administrator
National Association of Hispanic Journalists-Career Expo	6/25-6/27/2009	Jose Mayorquin	Public Affairs Administrator

ATTACHMENT D

KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)
Period: 7/11/08 to 7/10/09
Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

First Name	Last Name	College	Start Date	End Date	Department
Lauren	Moore	Cal Poly San Luis Opispo	6/16/08	9/12/08	Evening News
Kevin	Wiliams	College of Santa Fe	6/2/08	8/15/08	Programming
Ashely	Colburn	Colorado State University	6/2/08	8/15/08	General News
Kim	Le	CSU Fullerton	6/3/08	8/15/08	General News
Dulce	Castellanos	CSU Fullerton	5/22/08	8/21/08	General News
Leyla	Alahmad	CSU Fullerton	6/16/08	8/15/08	Early Morning News
Anthony	Hankins II	CSU Los Angeles	6/17/08	8/28/08	Sports
Shane	Lee	CSU Los Angeles	7/5/08	8/15/08	Sports
Crystal Nicole	Rachal	CSU Northridge	6/4/08	9/1/08	Programming
Zachary	Snyder	Loyola Marymount University	5/23/08	8/22/08	Health
Teresa Elizabeth	Moore	Loyola Marymount University	6/24/08	8/22/08	Assignment Desk
Joseph E.	Buttitta	Moorpark Community College	6/16/08	8/30/08	Early Morning News
Sam	Greisman	New York University	8/13/08	9/15/08	Sports
Aaron	Cornacchio	Pasadena City College	5/21/08	8/20/08	Sports
Emily	Harbert	Pennsylvania State University	6/16/08	8/15/08	Evening News
Corbin	LaJeunesse	Syracuse University	5/20/08	8/12/08	Entertainment
Jason W.	Tarr	Syracuse University	5/28/08	8/29/08	General News
Jeffrey	Silverstein	UC Berkeley	7/1/08	8/20/08	Assignment Desk
Odette	Zakarian	UC Irvine	6/24/08	9/15/08	Programming
Juan Carlos	Flores	UC Merced	6/25/08	8/15/08	Early Morning News
Aline Alexandra	Bakchasian	Univeristy of Minnesota	7/2/08	8/20/08	Assignment Desk
Kathryn	Rowan	University of Colorado at Boulder	6/29/08	8/1/08	Sports
Shaena Renae	Cushman	University of Colorado at Boulder	5/19/08	8/8/08	Entertainment
Justin	LaCalamita	University of Colorado at Boulder	6/4/08	8/1/08	Entertainment
Sean	Goldfaden	University of Miami in Florida	6/2/08	8/1/08	Sales
Ignacio	Rodriguez, Jr.	University of Redlands	6/3/08	8/21/08	Sports
Nia	Wong	UC Irvine EAP	6/28/08	9/12/08	Assignment Desk
Matthew	Landes	University of Southern California	5/19/08	8/22/08	Sports
Lyseé	Mitri	University of Southern California	6/24/08	8/15/08	Online News

ATTACHMENT D

Jason	Vogel	University of Southern California	5/28/08	8/21/08	Public Affairs
Alexis	Earl	Alfred University	8/25/08	12/15/08	General News
Jessica	Oh	Biola University	8/28/08	12/19/08	General News
Richard	Courtney	Chapman University	9/30/08	12/19/08	Assignment Desk
Randi	Leyva	CSU Dominguez Hills	9/3/08	12/19/08	Sports
Alan	Hull	CSU Long Beach	9/23/08	12/31/08	Sports
Keshanna	Sterling	CSU Los Angeles	8/22/08	12/15/08	Assignment Desk
Lizbeth	Gonzalez	CSU Los Angeles	9/18/08	12/12/08	Assignment Desk
Mary	Colvin	CSU Los Angeles	10/1/08	12/17/08	Evening News
DeJuan	Hoggard	CSU Northridge	9/15/08	12/29/08	Sports
Ariana	Woldanski	Glendale Community College	9/22/08	12/19/08	General News
Larissa	Wohl	Los Angeles Pierce Community College	9/16/08	12/19/08	Programming
Jaime	Sample	Michigan State University	9/9/08	12/18/08	Public Affairs
Karlo	Sy Su	Mount San Antonio College	8/25/08	12/14/08	Sports
Esmerelda	Montiel	Mount St. Mary's College	9/11/08	12/11/08	Programming
Marcus	Butron Jr.	Mt. San Antonio College	9/22/08	12/26/08	Programming
Daniel	Saldana	Mt. San Antonio College	9/10/08	12/19/08	Sports
Summer	Bodnar	Mt. San Antonio College	9/1/08	12/15/08	Sports
Katherine	Lonsdorf	Occidental College	10/20/08	12/19/08	Health
Daniel	Belis	Pasadena City College	9/28/02	12/15/08	Web Department
Jordanna	Ahdoot	UCLA	10/6/08	12/5/08	Assignment Desk
Alison	Lange	University of California Irvine	9/29/08	12/15/08	Early Morning News
Anna	Margaryan	University of California Los Angeles	9/22/08	12/19/08	Programming
Nataly	Tavidian	University of California Riverside	9/22/08	12/30/08	Evening News
Alaena	Hosteller	University of Southern California	10/8/08	12/5/08	General News
Ebonee	Rice	University of Southern California	9/9/08	12/19/08	General News
Jannie	Park	University of Southern California	10/17/08	1/1/09	General News
Randi	Leyva	CSU San Marcos	1/15/09	6/10/09	Sports
Christina	Duke	Azusa Pacific University	2/19/09	5/15/09	Early Morning News
Larissa	Wohl	Los Angeles Valley College	2/19/09	5/22/09	Entertainment
Venusse	Navid	Whittier College	2/10/09	5/15/09	Evening News
Jesse	Blancarte	Los Angeles Valley College	2/18/09	6/15/09	Evening News
Kalisha	Daniel	Long Beach City College	2/10/09	5/22/09	Evening News
Jacob	Gener	San Antonio College	2/23/09	6/10/09	Assignment Desk
Grant	Hamelin	CSU Northridge	2/25/09	4/20/09	Assignment Desk
Jeffrey	Silverstein	UC Berkeley	1/13/09	2/20/09	Assignment Desk

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Christina	Ledesma	Whittier College	1/19/09	5/22/09	Sports
Derek	Sedam	Pepperdine University	1/28/09	5/9/09	Sports
Aaron	Winston	Long Beach City College	1/19/09	5/30/09	Sports
Karlo	Sy Su	San Antonio College	1/20/09	6/15/09	Sports
Marjani	Clarke	CSU Northridge	1/22/09	5/8/09	General News
Zachary	Snyder	CSU Loyola Marymount	1/12/09	5/15/09	Health
Katherine	Lonsdorf	Occiental College	1/21/09	5/17/09	Health
Eric	Olen	Ithaca College	1/20/09	5/10/09	Sports
Daniel	Belis	Pasadena City College	1/16/09	6/10/09	General News
Jitesh	Bhakta	CSU FULLERTON	1/12/09	5/30/09	Programming
Stefan	Holt	Pepperdine University	1/7/09	5/10/09	General News
Odalys	Flores	CSU Loyola Marymount	2/28/09	5/25/09	Public Affairs
Jacqueline	Salgado	CSU Dominguez Hills	2/24/09	5/15/09	Public Affairs
Nathan	Martin	L.A. Valley College	2/2/09	5/20/09	Programming
Kaitlin	Longenecker	Ithaca College/New York	2/2/09	5/15/09	Programming
Aren	Alagozian	Art Center College of Design	1/15/09	5/15/09	Programming
Daniel	Rozzen	CSU Northridge	1/1/09	5/20/09	Programming
Anna	Margaryan	Glendale Community College	1/28/09	5/15/09	General News
Michelle	La Rue	University of Southern California	5/20/09	8/14/09	General News
Stephanie Graves	Graves	University of Southern California	5/29/09	8/7/09	Sports
Natalie	Tateossian	Los Angeles Recording School	5/19/09	9/1/09	Programming
Arista	Spiess	Los Angeles Valley College	6/8/09	9/1/09	Programming
Ryan	Mallick	CSU Northridge	6/2/09	8/15/09	Programming
Vienna	Natividad	CSU Fullerton	6/4/09	8/14/09	Public Affairs
Jason	Vogel	University of Southern California	5/19/09	8/10/09	Public Affairs
Erin	Prickett	UC San Diego	6/2/09	8/15/09	General News
Marissa	Villasenor	CSU Fullerton	6/1/09	8/15/09	General News
Robert	Shaplen	University of Southern California	5/21/09	8/15/09	Sports
David	Gonzalez	Cal State Los Angeles	6/15/09	8/10/09	Programming
Maya	Holmes	California State University, Los Angeles	6/23/09	9/5/09	Online News
Carley	Lake	Northwestern University	6/15/09	9/1/09	Assignment Desk
Kaitlin	Terpstra-Sweeney	University of Michigan	6/18/09	8/22/09	Evening News
Jacob	Gener	Mt. San Antonio College	6/22/09	7/31/09	Entertainment
Robert	Catt	Loyola Marymount University	5/27/09	8/24/09	Sales
Ailin	Darling	University of Oregon	6/2/09	9/1/09	Evening News
Alyssa	Ulrich	California Lutheran University	6/3/09	8/20/09	Evening News

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Alex	Wilk	University of Southern California	6/3/09	8/15/09	Sports
John	Collett	Pepperdine University	5/14/09	8/1/09	Sports
Ahmed	Al-Ganainy	Santa Ana Community College	6/4/09	6/23/09	General News
Ben	Toder	George Washington University	5/13/09	8/23/09	Sports
Nick	Saul	University of Cincinnati	6/22/09	8/10/09	Sports
Brittany	Silverstein	Moorpark College	5/26/09	8/7/09	Early Morning News
Megan	Telles	CSU San Diego	5/28/09	8/14/09	Early Morning News
Aline	Bakchajian	University of Minnesota	6/1/09	9/1/09	Assignment Desk

ATTACHMENT E

KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)
Period: 7/11/08 to 7/10/09
Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Event	Date	Station Personnel Who Participated	Title
California Chicano News Media Association-Resume & Interview Workshop	10/10/2008	Diane Medina	Vice President of Diversity & Community Relations
California Governor's Conference for Women	10/22/2008	Teresa Samaniego/Diane Medina	Director of Public Affairs/Vice President of Diversity & Community Relations
Latino Young Men's Conference-Career Workshop	11/8/2008	Sid Garcia	News Reporter
HOPE: Hispanas Organized for Political Equality-High School Girls Career Workshop	3/12/2009	Diane Medina	Vice President of Diversity & Community Relations
TELACU: East Los Angeles Community Union-Careers in Broadcasting Workshop	3/21/2009	Diane Medina	Vice President of Diversity & Community Relations
Adelante Mujer Latina-Career Conference	4/25/2009	Diane Medina/Lisa Hernandez/Jessica Dominguez	Vice President of Diversity & Community Relations/News Anchor/Programming Producer
Public Relations Society-Workshop on Diversity and Inclusion	5/21/2009	Diane Medina	Vice President of Diversity & Community Relations

ATTACHMENT F

KABC-TV LOS ANGELES - STUDENT CAREER DAY TOURS

Station: ABC7 Television Los Angeles (KABC-TV)
Period: 7/11/08 to 7/10/09
Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - ABC TV Los Angeles

Name of Student Group	Date of Visit	Station Personnel Who Participated	Title
ABC Network Summer Interns	8/6/2008	Diane Medina	Vice President of Diversity & Community Relations
USC Broadcasting Students	9/10/2008	Arnold J. Kleiner/Diane Medina/Spencer McCoy/Cheryl Fair/Therese Gamba	President & General Manager/Vice President of Diversity & Community Relations/Vice President of Sales/Vice President News/Vice President of Programming, Advertising & Promotion
A.B. Miller High School	11/5/2008	Diane Medina	Vice President of Diversity & Community Relations
Washington University Students	1/7/2009	Diane Medina	Vice President of Diversity & Community Relations
Howard University Students	3/18/2009	Diane Medina	Vice President of Diversity & Community Relations
LAPD PALS Students	4/6/2009	Diane Medina	Vice President of Diversity & Community Relations
USC Journalism Students	4/7/2009	David Ono/Diane Medina	News Anchor/Vice President of Diversity & Community Relations
Crenshaw & Dorsey High School Students	4/8/2009	Ernie Thornton Jr./Diane Medina/Jose Mayorquin/Zohal Dara	Assistant News Director/Vice President of Diversity & Community Relations/Public Affairs Administrator/Marketing Coordinator
Archer School for Girls	4/23/2009	Cheryl Fair/Diane Medina	Vice President News/Vice President of Diversity & Community Relations
Biola University Journalism Students	5/1/2009	Rob Fukuzaki/Diane Medina	Sports Anchor/Vice President of Diversity & Community Relations

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LAPD Explorers	6/25/2009	Mike Whatley/Diane Medina	Assistant Director of Engineering/Vice President of Diversity & Community Relations
Hawaiian Gardens Rugby Students	7/7/2009	Diane Medina	Vice President of Diversity & Community Relations